

## **CML Anti-Trust Policy**

### **Purpose**

Emphasizes on how CML conducts its Businesses with utmost care of not being involved in any forms of Business cartel. Involvement in a cartel is not acceptable nor considered as it is against our core values and working standards.

CML operates in a free and fair competition Environment and commit to a legal and ethical behavior.

### **Responsibilities**

CML Top Management is responsible to provide evidence that the FIDI Anti-Trust Charter is communicated to staff and individuals (Private Customers or Corporate Accounts) as well as demonstrate the process to avoid involvement in any Business Cartel forms.

### **Procedures**

CML conduct Business with the highest legal & ethical standards and abide by the FIDI Anti-Trust Charter, such as:

- Never make direct or indirect (whether via third parties including Agents, Suppliers or Customers) contact with an actual or potential Competitor with the purpose of engaging in cartel behavior.
- Never propose or reach an agreement; directly or indirectly, formally or informally, with actual or potential Competitors regarding any sensitive competition-related issues. These include:
  1. Fixing prices
  2. Dividing or sharing Markets, Customers or Territories
  3. Rigging a competitive bidding processes
- Report any indication or initiative of improper anticompetitive business conduct by an actual or potential Competitor in accordance to internal reporting procedure, including but not limited to reporting to the Company's Legal Department or relevant Anti-Trust Authorities.
- Not to participate in a meeting of a trade association in which competition-related issues are discussed. If subjects are raised during a discussion, you should either ask to end the discussion or leave the meeting immediately.
- Ensure all internal and external correspondence, including Emails, texts, documents, discussions and public statements do not contain any expressions of potential Anti-Trust actions
- Maintain independent judgment in pricing or selling any products/services.